

# V I C T O R Y

## C A S I N O \* C R U I S E S

### EMPLOYMENT APPLICATION

AN EQUAL OPPORTUNITY EMPLOYER

Return completed application to:  
Human Resources Department  
[www.applyvictorycasinocruises.com](http://www.applyvictorycasinocruises.com)

**Thank you for taking the time to complete this application carefully.**  
Our requirements for employees include such qualities as previous experience and technical competence. Since our product is the hospitality industry, the successful candidates will be courteous, prepared, dependable, presentable and punctual.

**We are searching for employees who are ready to share our excitement and our total commitment to Quality Guest Service**

**PLEASE PRINT OR TYPE ANSWERS TO ALL QUESTIONS**

	<b>DATE OF APPLICATION:</b>
<b>POSITION(S) APPLIED FOR:</b>	Choice 1 _____ Choice 2 _____
	Choice 3 _____ Choice 4 _____

**NAME:**

(Last)	(First)	(Middle)
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**ADDRESS:**

(Street)	(Apt #)	
(City)	(State)	(Zip)

**TELEPHONE:** (     ) \_\_\_\_\_ **CELL PHONE:** (     ) \_\_\_\_\_

**SOCIAL SECURITY #:** \_\_\_\_\_

**DRIVERS LICENSE #:** \_\_\_\_\_ **STATE:** \_\_\_\_\_ **TYPE:** \_\_\_\_\_

**EXPIRATION DATE:** \_\_\_\_\_

Are you either a citizen or national of the United States, or an alien who is authorized to work in the United States, or an alien who is lawfully admitted for permanent residence in the United States?  Yes  No

Proof of documentation is required.

EDUCATION RECORD	NAME & ADDRESS OF COLLEGES / UNIVERSITIES ATTENDED	DEGREE & MAJOR SUBJECT						
Circle the highest levels of education completed								
<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">High School</td> <td style="width: 33%;">College</td> <td style="width: 33%;">Business/ Tech</td> </tr> <tr> <td>10 11 12</td> <td>1 2 3 4 [Grad] 1 2</td> <td>1 2 3 4</td> </tr> </table>	High School	College	Business/ Tech	10 11 12	1 2 3 4 [Grad] 1 2	1 2 3 4		
High School	College	Business/ Tech						
10 11 12	1 2 3 4 [Grad] 1 2	1 2 3 4						
If you do not have a high school degree, do you have an equivalency diploma (G.E.D.)?	NAME & ADDRESS OF BUSINESS / TECHNICAL AND/OR MILITARY SCHOOL / ACADEMIES ATTENDED	TYPE OF TRAINING						
Yes No								
Issuing agency or name of high school attended								

Have you ever been employed by a gaming vessel operation?

Yes  No

If "Yes," Vessel Name, Company and jurisdiction: \_\_\_\_\_

\_\_\_\_\_  
*(Please include copy of license/gaming ID)*

Have you ever been employed by a landbase gaming operation?

Yes  No

If "Yes," Position, License number and jurisdiction: \_\_\_\_\_

\_\_\_\_\_  
*(Please include copy of license/gaming ID)*

Have you ever had a gaming license or work permit denied, suspended or revoked?

Yes  No

If "Yes," Please explain fully. *(Use a separate page if additional space is necessary.)*

\_\_\_\_\_  
\_\_\_\_\_

Within the last 10 years, have you ever been convicted of a felony crime, gambling misdemeanor, or a misdemeanor involving perjury?

Yes  No

If "Yes," Please explain fully. *(Use a separate page if additional space is necessary.)*

\_\_\_\_\_  
\_\_\_\_\_

Have you ever held or do you currently hold Merchant Mariners Credentials (Z-Card)?

Yes  No

Issue Date: \_\_\_\_\_ Expiration Date: \_\_\_\_\_

*(Please include copy of MMC / Z-Card)*

Have you ever held or do you currently hold a TWIC Card?

Yes  No

Issue Date: \_\_\_\_\_ Expiration Date: \_\_\_\_\_

*(Please include copy of TWIC)*

Have you ever held or do you currently hold a Port Canaveral ID Badge?

Yes  No

Issue Date: \_\_\_\_\_ Expiration Date: \_\_\_\_\_

*(Please include copy of ID Badge if available)*

Some jobs require a level of physical fitness. Please complete the following if you are applying for any of the positions listed below:

*Pit Manager, Floor Person, Dealer, Bingo/Keno Runner, Cashier, Count Team, Change Person, Slot Person, Technician, Key Person, Bartender, Cocktail Server, Barback, Chef, Cook, Food Server, Kitchen Utility, Buserperson and Security Guard:*

Can you perform the essential functions of the job applied for, with or without reasonable accommodation, this can include standing for extended periods?

Yes  No

For such positions as:

*Count Team, Change Person, Slot Technician, Key Person, Cashier, Bartender, Barback, Chef, Cook, Kitchen Utility, Buserperson, Receiving/Storeroom, Maintenance, Cleaning Crew and Security Guard.*

Can you perform the essential functions of the job applied for, with or without reasonable accommodation, this can also include regularly and repetitively lifting 70 pounds?

Yes  No

Please list below, at least four (4) references you have known for a minimum of three (3) years, that we may contact. Do not include relatives, former employers or clergy.

	Name	Occupation	Address	Phone Number
1				
2				
3				
4				

**For Office use only:**

Reference #1 \_\_\_\_\_

Reference #2 \_\_\_\_\_

Reference #3 \_\_\_\_\_

Reference #4 \_\_\_\_\_



## AGREEMENT

I certify that the answers given herein are true and complete to the best of my knowledge. I authorize you to make such investigations and inquiries about my character, honesty, habits, ability, records of convictions if any, and that persons who know me, now, and or in the past, may be contacted and questioned about me, to which I hereby give my consent. Further I understand that if offered a position with the company that offer is conditional upon my successfully completing a medical examination and/or test to enable me to obtain Merchant Mariners Credentials, a TWIC card and a Port Canaveral Badge Permit and that the offer of employment made to me may be withdrawn based upon the results of the above.

I also understand that Victory Casino Cruises, its subsidiaries and their respective employees have an employment-at-will agreement. I understand that this means that, if I am hired, I am not required to work for any set period of time, nor is Victory Casino Cruises, required to employ me for any set period of time. Employment status cannot be changed in this respect, unless that change is written down in agreement between Victory Casino Cruises and myself, and signed by the President of Victory Casino Cruises. I understand that any false statements and / or misrepresentations made by me, or any material omissions on this application, or with respect to my medical history and condition may be sufficient grounds for immediate discharge or forfeiture of my right to medical care and /or maintenance and cure.

**APPLICANT'S SIGNATURE:** \_\_\_\_\_

**DATE:** \_\_\_\_\_

## CONSENT FOR DRUG TESTING

To protect the health and safety of our employees and customers to maintain a productive work force and to preserve the reputation of Victory Casino Cruises, we strictly enforce rules against abuse, possession or sale of drugs in compliance with the provisions of Florida Statute 440.102 (1991) as amended from time to time. For those reasons we require that every applicant take a pre-employment drug test, which screens for the presence of specific drugs and their metabolites. This test will be required only after being offered a position, a negative result is a condition to commencement of employment. Each applicant is required to attest to his/her consent to test before that individual can be considered for a position with Victory Casino Cruises. If you have a positive result or refuse to submit to the pre-employment drug screening test, you will not be eligible for employment with Victory Casino Cruises.

I hereby consent and agree to give a specimen of my blood and / or urine and / or hair to Victory Casino Cruises or to any medical facility designated by it, to be used to determine the presence of drugs or their metabolites in my system. I hereby further give my consent to the medical facility or testing laboratory to furnish the results of any test performed on my specimen to Victory Casino Cruises. I understand that I will be required to provide Victory Casino Cruises with proof that I do not have drugs or their metabolites in my system by testing negative on a pre-employment drug screening test, prior to and as a condition to commencing employment with Victory Casino Cruises. If employed I hereby give my consent to Victory Casino Cruises to require such additional specimens from time to time in accordance with Victory Casino Cruises drug or alcohol testing policy or program, as a condition of continued employment.

**My signature below acknowledges that I have read and that I understand the above and that this consent was freely and knowingly given.**

**PRINT NAME:** \_\_\_\_\_

**S.S.#:** \_\_\_\_\_

**SIGNATURE:** \_\_\_\_\_

**DATE:** \_\_\_\_\_

**WITNESS NAME:** \_\_\_\_\_

**WITNESS SIGNATURE:** \_\_\_\_\_

**DATE:** \_\_\_\_\_